

Below are the different positions the Recreation Department employs during the Summer 2021 season. This packet was created to help potential applicants learn about the different positions and how to submit an application. If you have any questions, please contact the Recreation Department at medfordrecreation@medford-ma.gov or (781) 393-2486.

Positions Summary:

- **Lifeguard** All lifeguards will be expected to work beginning the day after Medford High School gets out on summer vacation. Employees are expected to attend a mandatory training (date TBD). Nights and weekends required. All new applicants are expected to work July 4th. Lifeguard certification required. Must be age 16 or older. Employees will be schedule for 30-35 hours per week.
- Bath House Attendant- All Bathhouse Attendants will be expected to work beginning the day after Medford High School gets out on summer vacation. All employees are expected to attend a mandatory training (date TBD). Nights and weekends required. All new applicants are expected to work July 4th. Employees will be scheduled for 10-35 hours per week. Must be 14 or older.
- Park Ranger- Rangers will be expected to work beginning the day after Medford High School gets out on summer vacation. Employees are expected to attend a mandatory training (date TBD). Nights and weekends required. Must be age 18 or older. Employees will be scheduled for 20-40 hours per week.







Medford Recreation Department 30 Forest Street Medford, MA 02155 (781) 393-2486

POSITION: Lifeguard

DEPARTMENT: Recreation

HOURS OF WORK: This is a seasonal position that begins mid-June to the end of August. Lifeguards are scheduled up to 35 hours per week. This position is not eligible for overtime pay. Employees will be expected to work late evenings and weekends. New employees will be required to work July 4th.

RATE OF PAY: \$14.50 - \$17.00 per hour.

JOB RESPONSIBILITIES: A Lifeguard is responsible to ensure the safety of all patrons visiting Wright's Pond or Tufts Pool and to respond to emergencies.

- Scans the area of surveillance to make sure that patrons are safe and behaving according to the rules.
- Acts in emergency situations and provides rescue and first aid assistance up to his or her training level until medical personnel arrive and take over.
- Inspects the aquatic facility for unsafe conditions and cleanliness to prevent accidents and reports any hazards to the supervisor.
- Enforces rules consistently and fairly.
- Fills out reports for incidents or other records for reference.
- Attends mandatory training.

QUALIFICATIONS:

Age 16 or older after June 7, 2021 American Red Cross Lifeguard Standard First Aid CPR/AED for the Professional Rescuer American Red Cross Waterfront Certification preferred

DEADLINE TO APPLY: June 7th, 2021

The City of Medford is an Equal Opportunity/Affirmative Action/504 Employer Residents of the City of Medford, Women, Minorities, Veterans and Persons with Disabilities are encouraged to apply





Medford Recreation Department 30 Forest Street Medford, MA 02155 (781) 393-2486

POSITION: Bath House Attendants

DEPARTMENT: Recreation

HOURS OF WORK: This is a seasonal position that begins mid-June to the end of August. Bath House Attendants are scheduled up to 35 hours per week. This position is not eligible for overtime pay. Employees will be expected to work late evenings and weekends.

RATE OF PAY: \$13.50 per hour.

JOB RESPONSIBILITIES: A Bath House Attendant is responsible for ensuring that bath house and facility remains clean and sanitary for the public. Duties includes...

- Complete the opening, mid-day, and closing checklist.
- Empty trash barrels.
- Sweep, mop, and sanitize the bathrooms.
- Clean picnic tables.
- Rake and fill holes on the beach.
- Clean and maintain restrooms throughout your shift.
- Enforce all facility rules.
- Develop and maintain a friendly relationship with members of the facility and staff.

QUALIFICATIONS:

Age 14 and older after June 7, 2021

DEADLINE TO APPLY: June 7th, 2021

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Medford Recreation Department 30 Forest Street Medford, MA 02155 (781) 393-2486

POSITION: Park Ranger

DEPARTMENT: Recreation

HOURS OF WORK: This is a seasonal position that begins June to the end of August. Rangers are scheduled to work 20 –40 hours per week. This position is not eligible for overtime pay. Employees will be expected to work late evenings and weekends.

RATE OF PAY: \$13.50 per hour

JOB RESPONSIBILITIES: A Park Ranger is responsible for providing safe environment and enforce rules and policies among Wright's Pond and Tufts Pool. Responsibilities include...

- Enforce rules and policies at recreation facilities.
- Assist lifeguards with rule enforcement when necessary.
- Check facility membership. Sell/ distribute passes.
- Provide excellent customer service.
- Fill out reports and communicate to the Recreation Department when incidents arise.

QUALIFICATIONS:

Age 18 or older after June 7, 2021

DEADLINE TO APPLY: June 7th, 2020

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Medford

Medford Recreation Department 30 Forest Street Medford, MA 02155 (781) 393-2486

City of Medford Recreation Department Summer 2021 Seasonal Employment Application

This application is for Seasonal Employment during the Summer of 2021. Employment dates must be between June 1st, 2021 through September 18th 2021. If you wish to apply for a part-time position that is year round, please contact the Recreation Department.

Contact Information				
First Name:	Last Name:			
Address:				
City:	State:	Zip:		
Phone Number:	Email:			
Are you a Medford Resident? □ Yes □ No				
Are you currently employed by the City of Medford? This includes the school department. ☐ Yes ☐ No				
Please fill in the circle for any position(s) for which you are applying:				
O Lifeguard (must be at least 16 years and certified)				
O Bath House Attendant				
O Park Ranger (must be 18 of older)				
Employees will be expected to work weekends.				
Date you are expected to be available to begin work:				
Data assessed to and assessor amplessments				

Date expected to end summer employment:

End date must be after August 13th

Availability (Lifeguards, Bath House Attendants, and Park Rangers)

Please provide your general summer availability below. Employee Schedules will be created in June. Shifts will be

Available between 9:30am-8:30pm Monday-Sunday.

Monday:
Tuesday:
Wednesday:
Thursday:
Friday:
Saturday:
Sunday:
Employees cannot take off more than one week vacation to be on the lifeguard schedule. You will be expected to

secure coverage for the days you are on vacation. Details will be given during the Orientation.

Please list all of your certifications including the expiration date. Please submit a copy of your certifications along with the application. All Lifeguards will become Waterfront Certified at the Wright's Pond Orientation.

Certification	Expiration Date
CPR	
First Aid	
Lifeguard Training	
Waterfront Lifeguard	

Please submit this application to

Personnel Department
City of Medford
85 George P. Hassett Drive
Medford, MA 02155
Or send application with the job title in the subject line to
jobs@medford-ma.gov

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