

# Summer 2026 Employment Information

Below are the different positions the Recreation Department employs during the Summer 2026 season. This packet was created to help potential applicants learn about the different positions and how to submit an application. If you have any questions, please contact the Recreation Department at [medfordrecreation@medford-ma.gov](mailto:medfordrecreation@medford-ma.gov) or (781) 393-2486.

## Aquatics



- ◆ **Lifeguard** All lifeguards will be expected to work beginning the day after Medford High School gets out on summer vacation. Employees are expected to attend a mandatory training (June 20 & 21). Nights and weekends required. All new applicants are expected to work July 4th. American Red Cross Lifeguard certification required. Must be age 16 or older. Employees will be schedule for 30 35 hours per week.
- ◆ **Pond/Pool Supervisor** The Supervisor will be responsible for day to day operations of Wrights Pond or Tufts Pool. Employees are expected to attend a mandatory training (June 20 & 21). Nights and weekends required. American Red Cross Lifeguard certification strongly preferred. Must be age 21 or older. Employees will be schedule for 10 35 hours per week.
- ◆ **Park Ranger** Rangers will be expected to work beginning the day after Medford High School gets out on summer vacation. Employees are expected to attend a mandatory training (June 21). Nights and weekends required. Must be age 18 or older. Employees will be scheduled for 20 40 hours per week.

## Lottery Position

- ◆ **Bath House Attendant** All Bathhouse Attendants will be expected to work beginning the day after Medford High School gets out on summer vacation. All employees are expected to attend a mandatory training (June 21). Nights and weekends required. All new applicants are expected to work July 4th. Employees should expect to work 10 -20 hours per week. Must be 14 or older. ***This will be a lottery position with priority given to returning staff. Employees will be chosen on May 19th. Applications must be submitted before May 14th to be added to the lottery.***

## Camp

## Lottery Position



- ◆ **Counselor In Training-** All Counselors will be expected to work beginning July 6-August 14. Must be available for three-five days per week for the full 6 weeks between 8:00am-5:00pm. Must be age 14 or older. This will be a lottery position. Open po-sitions will be determined based on how many CIT's will be re-turning this Summer. ***Employees will be chosen on May 19th. Applications must be submitted before May 14th to be add-ed to the lottery. Applications will be from the Summer Youth Works Program. Please view application and confirm you meet eligibility.***

<https://forms.gle/VNcT3dq8azCLC8E28>



# Medford

Medford Recreation Department  
30 Forest Street  
Medford, MA 02155  
(781) 393-2486

**POSITION:** Lifeguard

**DEPARTMENT:** Recreation

**HOURS OF WORK:** This is a seasonal position that begins mid-June to the end of August. Lifeguards are scheduled up to 35 hours per week. This position is not eligible for overtime pay. Employees will be expected to work late evenings and weekends. New employees will be required to work July 4th.

**RATE OF PAY:** \$18– \$23.00 per hour.

**JOB RESPONSIBILITIES:** A Lifeguard is responsible to ensure the safety of all patrons visiting Wright's Pond or Tufts Pool and to respond to emergencies.

- Scans the area of surveillance to make sure that patrons are safe and behaving according to the rules.
- Acts in emergency situations and provides rescue and first aid assistance up to his or her training level until medical personnel arrive and take over.
- Inspects the aquatic facility for unsafe conditions and cleanliness to prevent accidents and reports any hazards to the supervisor.
- Enforces rules consistently and fairly.
- Fills out reports for incidents or other records for reference.
- Attends mandatory training.

**QUALIFICATIONS:**

Age 16 or older after June 11th, 2026  
American Red Cross Lifeguard  
Standard First Aid  
CPR/AED for the Professional Rescuer  
American Red Cross Waterfront Certification preferred (required to work at Wrights Pond)

**DEADLINE TO APPLY:** June 1st, 2026

**The City of Medford is an Equal Opportunity/Affirmative Action/504 Employer Residents of the City of Medford, Women, Minorities, Veterans and Persons with Disabilities are encouraged to apply**



# Medford

Medford Recreation Department  
30 Forest Street  
Medford, MA 02155  
(781) 393-2486

**POSITION:** Bath House Attendants

**DEPARTMENT:** Recreation

**HOURS OF WORK:** This is a seasonal position that begins mid-June to the end of August. Bath House Attendants are scheduled 5-20 hours per week, based on availability. This position is not eligible for overtime pay. Employees will be expected to work late evenings and weekends.

**RATE OF PAY:** \$15.00 per hour.

**JOB RESPONSIBILITIES:** A Bath House Attendant is responsible for ensuring that bath house and facility remains clean and sanitary for the public. Duties includes...

- Complete the opening, mid-day, and closing checklist.
- Empty trash barrels.
- Sweep, mop, and sanitize the bathrooms.
- Clean picnic tables.
- Rake and fill holes on the beach.
- Clean and maintain restrooms throughout your shift.
- Enforce all facility rules.
- Develop and maintain a friendly relationship with members of the facility and staff.

**QUALIFICATIONS:**

Age 14 and older after June 11th, 2026

**DEADLINE TO APPLY:** May 14th, 2026

**LOTTERY:** Based on previous demand, this will be a lottery position. Recreation will be hiring 8 employees for the season. Applicants will be notified on May 19th if they were chosen for employment.

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# Medford

Medford Recreation Department  
30 Forest Street  
Medford, MA 02155  
(781) 393-2486

**POSITION:** Park Ranger

**DEPARTMENT:** Recreation

**HOURS OF WORK:** This is a seasonal position that begins June to the end of August. Rangers are scheduled to work 20 –40 hours per week. This position is not eligible for overtime pay. Employees will be expected to work late evenings and weekends.

**RATE OF PAY:** \$15.00-\$18.00 per hour

**JOB RESPONSIBILITIES:** A Park Ranger is responsible for providing safe environment and enforce rules and policies among Wright’s Pond and Tufts Pool. Responsibilities include...

- Enforce rules and policies at recreation facilities.
- Assist lifeguards with rule enforcement when necessary.
- Check facility membership. Sell/ distribute passes.
- Provide excellent customer service.
- Fill out reports and communicate to the Recreation Department when incidents arise.

**QUALIFICATIONS:**

Age 18 or older after June 11, 2026

**DEADLINE TO APPLY:** June 1, 2026

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# Medford

Medford Recreation Department  
30 Forest Street  
Medford, MA 02155

**POSITION:** Counselor In Training (CIT)

**DEPARTMENT:** Recreation

**HOURS OF WORK:** This is a seasonal position that begins July 6– August 14. All Counselors will be scheduled to work two –five days per week from 8:00am-1:30pm or 1:30pm-5:00pm. This position is not eligible for overtime pay.

**RATE OF PAY:** \$15 per hour

**JOB RESPONSIBILITIES:**

- Organize, instruct and participate in a multitude of recreation activities.
- Assist Counselors in supervising and help provide a safe environment for the children enrolled .
- Help set up and clean between activities.
- Greet and check in campers.
- Report to Counselors any incidents or accidents
- Enforce Safety rules and provide a safe environment
- Other duties may be assigned by the Counselor

**QUALIFICATIONS:**

- Age 14 or older after July 6th, 2026
- Able to attend Orientation June 29th and 30th (time TBD)
- Enjoys staying active and participating in a multitude of Recreation activities from field games, court games, arts & crafts as well as swimming
- Ability to work in a team-oriented environment

**DEADLINE TO APPLY:** May 14th, 2026

**LOTTERY:** Based on prewise demand, this will be a lottery position. The number of available positions will be determined once Recreation confirms which CIT's will be returning from last year. Applicants will be notified on May 19th if they were chosen for employment.

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# Medford

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## Summer 2026 Seasonal Employment Application

This application is for Seasonal Employment during the Summer of 2026. Employment dates must be between June 1st, 2026 through September 11th 2026. If you wish to apply for a part-time position that is year round, please contact the Recreation Department.

### Contact Information

First Name:

Last Name:

Address:

City:

State:

Zip:

Phone Number:

Email:

Are you a Medford Resident?  Yes  No

Are you currently employed by the City of Medford? This includes the school department.  Yes  No

If you are under the age of 16 and applying for a Bathhouse or Counselor In Training position, please include an email from your parent or guardian

Parent / Guardian Email:

Please fill in the circle for any position(s) for which you are applying:

Lifeguard (must be at least 16 years and certified)

Lifeguard Supervisor (must be 21 or older)

Park Ranger (must be 18 or older)

Lottery Positions:  Bathhouse Attendant  Counselor In Training (must apply with Youth Works program)

*Employees (except counselors) will be expected to work weekends.*

Date you are expected to be available to begin work:

Date expected to end summer employment:

*End date must be after August 23rd:*

## Availability (Lifeguards, Bath House Attendants, and Park Rangers)

Please provide your general summer availability below. Employee Schedules will be created in June.

Monday:

Tuesday:

Wednesday:

Thursday:

Friday:

Saturday:

Sunday:

*Employees cannot take off more than one week vacation to be on schedule. You will be expected to secure coverage for the days you are on vacation. Details will be given during the Orientation.*

Please list all of your certifications including the expiration date. Please submit a copy of your certifications along with the application. All Lifeguards will become Waterfront Certified at the Wright's Pond Orientation.

If you are not currently certified but enrolled in a course, please type "enrolled" for expiration date.

Certification	Expiration Date
CPR	
First Aid	
Lifeguard Training	
Waterfront Lifeguard	

Please submit this application to  
**medfordrecreation@medford-ma.gov**

You will receive a confirmation email as received no more than 72 hours after submission. If you do not receive confirmation, please call (617) 620-0434. Application will not be accepted after the deadline date.

*"The City of Medford is an Equal Opportunity/ Affirmative Action/ 504 Employer. Women, Minorities, Veterans and Persons with Disabilities are encouraged to apply. City of Medford residents are especially encouraged to apply.*